



Township of Franconia

671 Allentown Road

Telford, PA 18969

www.franconiatownship.org

Public Works – Laborer

Full Time, Non-Exempt

Salary: \$18.60 - \$24.76/hr

GENERAL PURPOSE

Under general supervision of a crew leader, performs a variety of semi-skilled and skilled work in the operation of light, medium and some heavy equipment.

Performs a variety of semi-skilled and skilled duties related to construction and maintenance of township roads and other township facilities.

EXAMPLE OF DUTIES

Operates single axle dump trucks, dual axle dump trucks with automatic and manual transmissions, loaders, roller and compactors, tractors, sprayers, sweepers, snowplows, salters, forklifts, road profilers, asphalt laydown machines, backhoes, grader.

Welding

Performs required manual labor in construction and maintenance projects; checks and services assigned equipment. Performs routine maintenance and emergency repairs, May assist in loading and unloading of trucks, laying of pipe, using air tools and jackhammers, and other hand tools related to job.

Performs all aspects of asphalt lay down, including but not limited to, operation of laydown machine, rollers, distributor tank, road profilers.

Performs general landscape maintenance, mows grass on/along Township roadways and other Township property; cuts dead or diseased trees, removes stumps, trims tree branches, removes accumulated debris from roadways.

Have considerable knowledge of safety procedures and hazards related to construction, maintenance and equipment operation.

Familiar with blacktop techniques and capable of labor involved in placing material

Capable of sitting and standing for long periods of time

Familiar with and capable of installing storm sewer projects

Inspect and maintain sewage pump stations

Performs related duties as required.

MINIMUM QUALIFICATIONS

High School diploma or GED

Related Experience preferred

Must possess a valid Pennsylvania Driver's License Preference will be given to anyone with a current Class A or B Commercial Driver's License (CDL).

Must possess or be able to obtain a Class A Commercial Driver's License (CDL) within twelve (12) months of employment.

Must pass a criminal background check, drug test and motor vehicle check

SKILLS & ABILITIES

Considerable knowledge of equipment operations and construction and maintenance procedures.

Welding

Ability to obtain a spray license

Skill in operation of assigned equipment.

Ability to follow verbal and written instructions.

Ability to establish effective working relationships with other employees and general public.

TOOLS & EQUIPMENT USED

Motorized vehicles and equipment, including backhoe, loader, dump truck pickup truck, utility truck, street sweeper, street roller, manlift, tamper, plate compacter, saws, pumps, compressors, sanders, generators, common hand and power tools, shovels, wrenches, chain saws, radio, phone, ditch witch, utility locating equipment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand, walk and talk or hear. The employee is regularly required to sit; climb or balance; stoop, kneel, crouch, or crawl; and smell.

The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee regularly works near moving mechanical parts and is

frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment can be loud at times.